

CITY OF WARRENVILLE
ESTIMATED TOTAL COMPENSATION POSTING
\$75,000 THRESHOLD
(per 5 ILCS 120/7.3(a))
FISCAL YEAR 2024

EMPLOYEE	POSITION	FY 2024 BASE WAGES	ANNUAL VACATION DAYS	ANNUAL SICK DAYS (2)	ALLOWANCES/STIPENDS			ADDITIONAL COMPENSATION	HEALTH INSURANCE
					Annual Clothing	Monthly Vehicle	Annual Shoe		
Borel	Daniel	Patrol Officer	\$ 117,278	15	10			\$ 200	See Footnote "A"
Eageny	Douglas	Facilities Maintenance Lead Supervisor	\$ 107,066	20	10			\$ 150	See Footnote "A"
Elizarraraz	Benjamin	Water & Sewer Laborer	\$ 82,254 (3)	20	10			\$ 200	See Footnote "A"
Garcia	April	Community Service Technician	\$ 77,679 (4)	25	10				See Footnote "A"
Gasparas	Tina	Accounting Clerk II	\$ 68,550 (4)	20	10				See Footnote "A"
Gismondi	James	Corporal	\$ 123,142	20	10			\$ 200	Base Includes 5% Corporal Stipend See Footnote "A"
Grivetti	Dawn	Executive Assistant	\$ 86,601	10	10				See Footnote "A"
Highland	Steve	Corporal	\$ 123,142	20	10			\$ 200	Base Includes 5% Corporal Stipend See Footnote "A"
Hocking	Kristine	Senior Civil Engineer	\$ 122,287	20	10			\$ 150	See Footnote "A"
Ingram	Robert	Street Laborer	\$ 82,254	20	10			\$ 200	See Footnote "A"
Jarosz	Mark	Water & Sewer Laborer	\$ 80,707	20	10			\$ 200	See Footnote "A"
Kavina	Faranaz	Senior Accountant	\$ 94,680	15	10				See Footnote "A"
Klasen	Alex	Street Laborer	\$ 79,366	15	10			\$ 200	
Kohout	Timothy	Water & Sewer Laborer	\$ 82,254 (3)	25	10			\$ 200	See Footnote "A"
Krapf	Paula	Communications Coordinator	\$ 86,685	15	10				
Kubilius	Donna	Records Assistant	\$ 67,644	25	10				See Footnote "A"
Law	Michael	Patrol Officer	\$ 92,795	10	10			\$ 200	See Footnote "A"
Leonard	Jamie	Street Laborer	\$ 82,254 (3)	25	10			\$ 200	See Footnote "A"
Lilley	Michelle	Chief Code Official	\$ 108,356	15	10				See Footnote "A"
Macejak	Nathan	Patrol Officer	\$ 117,278	15	10			\$ 200	See Footnote "A"
Maszka	Jack	GIS Technician/Planner	\$ 76,217	15	10				See Footnote "A"
McFadden	Joseph	Utility Divison Crew Leader	\$ 100,234	15	10			\$ 150	See Footnote "A"
McGovern	Kevin	Water & Sewer Laborer	\$ 65,876 (3)	10	10			\$ 200	See Footnote "A"
Mossey	Todd	Corporal	\$ 123,142	25	10			\$ 200	Base Includes 5% Corporal Stipend See Footnote "A"
Neal	David	Street Laborer	\$ 82,254 (3)	25	10			\$ 200	See Footnote "A"
Newtoff	Ryan	Patrol Officer	\$ 117,278	15	10	500		\$ 200	See Footnote "A"
Nowakowski	Ethan	Patrol Officer	\$ 110,369	15	10			\$ 200	See Footnote "A"
Ochoa	Mariana	HR Generalist	\$ 76,189	15	10		\$ 350		See Footnote "A"
Padalik	Bruce	Street Laborer	\$ 82,254 (3)	25	10			\$ 200	See Footnote "A"
Parola	Cassandra	Patrol Officer	\$ 117,278	15	10			\$ 200	See Footnote "A"
Perez	Salvador	Patrol Officer	\$ 117,278	25	10			\$ 200	Eligible for \$400 See Footnote "A"
Perry	Joshua	Animal Control Officer	\$ 71,043	20	10			\$ 150	See Footnote "A"
Pickens	Colin	Patrol Officer	\$ 91,136.85	10	10			\$ 200	See Footnote "A"
Puchalski	Eric	Patrol Officer	\$ 117,278	15	10			\$ 200	See Footnote "A"
Romero	Carlo	Detective	\$ 123,142	15	10	\$ 1,500		\$ 200	Base Includes 5% Detective Stipend See Footnote "A"
Romero	David	Civil Engineer	\$ 83,592	20	10			\$ 150	See Footnote "A"
Rosseland	Chris	Code Enforcement Officer	\$ 83,571	15				\$ 150	See Footnote "A"
Rymne	Kevin	Patrol Officer	\$ 110,369	15	10			\$ 200	See Footnote "A"
Santos	Christopher	Planning Zoning Technician	\$ 65,776	10	10				See Footnote "A"
Satter	John	Utility Maintenance Superintendent	\$ 128,744	25	10			\$ 150	See Footnote "A"
Schaefer	Louis	Water & Sewer Laborer	\$ 82,254	20				\$ 200	See Footnote "A"

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					Annual Clothing	Monthly Vehicle	Annual Shoe		
Schwartz	Laura	Administrative Assistant	\$ 69,903	20	10				See Footnote "A"
Seeman	Jacob	Patrol Officer	\$ 111,873	15	10	\$ 500		\$ 200	See Footnote "A"
Simmons	Jeffrey	Street Division Crew Leader	\$ 100,723	20	10			\$ 150	See Footnote "A"
Snapp	Alexander	Detective	\$ 117,278	15	10			\$ 200	Base Includes 5% Detective Stipend See Footnote "A"
Swinden	Debra	Administrative Assistant	\$ 71,139	20	10				See Footnote "A"
Tufano	Amanda	Patrol Officer	\$ 84,393	10	10			\$ 200	See Footnote "A"
Turner	Leslie	Records Supervisor	\$ 82,845	20	10				See Footnote "A"
Weihoffen	Dorothy	Detective	\$ 117,278	25	10	\$ 1,500		\$ 200	Base Includes 5% Detective Stipend See Footnote "A"
Wilk	David	Corporal	\$ 123,142	20	10			\$ 200	Base Includes 5% Corporal Stipend See Footnote "A"
Youngmeyer	Kristin	Management Analyst	\$ 79,484	15	10				See Footnote "A"
Zawacki	Ronald	Patrol Officer	\$ 117,278	15	10			\$ 200	See Footnote "A"

[Footnote A] Warrenville full-time employees are provided the option to enroll in the City group health insurance.

The premium rates for fiscal year 2023 are:

	<u>Monthly Average Premium</u>		
	<u>(includes anticipated increases effective July 1, 2023)</u>		
	<u>BCBS</u>	<u>United Health Care</u>	
	<u>HMO</u>	<u>PPO (Core)</u>	<u>PPO (Choice)</u>
Employee Only	\$ 530.82	\$ 697.25	\$ 792.33
Employee + Child(ren)	1,048.49	1,377.29	1,565.09
Employee + Spouse	1,100.70	1,445.84	1,643.00
Family	1,618.37	2,125.86	2,415.76

An employee may "Opt-Out" of the City Offered Health Care, and receipts and Opt-Out Stipend of Between \$610.22 and \$2,516.09 depending on level of insurance coverage opted out of initially.

- Notes: (1) - Based upon 12 Hour Shift
(2) - The employee earns the number of paid sick and vacation days indicated per year, it is not known how many vacation days or sick days will be used during the coming year. Part-time employees, are eligible for neither vacation days nor sick days
(3) - Includes potential merit bonus of 1-2% based upon performance evaluation