

CITY OF WARRENVILLE
INCLUSION, DIVERSITY, EQUITY, AND AWARENESS COMMISSION
REGULAR MEETING
Tuesday, March 21, 2023
7:00 pm

MINUTES

A. CALL TO ORDER

The meeting was called to order at 7:00 p.m. by Chair Krischel.

B. ROLL CALL

PRESENT: Chair Amy Krischel, Commissioners Megan Legler, Rachel Wood, Allison Rojas;

ALSO PRESENT: Ex-Officio members Joe Levy (WFPD), Diana Abraham (WPLD), Matt Odom (Warrenville Park District); Staff Liaisons Paula Krapf and Mariana Ochoa

ABSENT: Commissioners Robin Pelfrey, Sara Phalen, Johna Davidson; Council Liaison Bill Weidner; Ex-Officio member Limaris Pueyo

C. CITIZENS' COMMENTS

None.

D. APPROVAL OF THE JANUARY 17, 2023 MINUTES

A motion was made by Commissioner Rojas to approve the January 17, 2023 minutes. Motion was seconded by Commissioner Wood. The motion was unanimously approved.

E. STAFF REPORT

1. Staff Liaison Ochoa was welcomed to the Commission.
2. Staff Liaison Krapf shared that the city has initiated a survey which will include several IDEC questions. First round surveys were sent to random households. The survey will be open to the entire community on March 30, 2023.

F. BUSINESS OF MEETING

1. DEI 200 PRESENTATION

Anjali Bharadwa presented her collaborative group, DEI200. This group works closely with PTAs of the school district to promote a sense of belonging in the school community. Ms. Bharadwa noted that all are welcome to their meetings which are held at 7:30 pm on the 2nd Thursday of each month, typically at the Wheaton Public Library. For more information, their website is DEI200.org.

2. DISCUSSION OF RECRUITMENT FOR IDEC AND OTHER CITY BOARDS

Ideas were put forth by the Commission to increase awareness of this and other City Commissions, with a goal of increasing and diversifying the City's volunteer base. The following ideas were put forth:

- Highlight volunteers on a monthly basis via social media and other means
- Have paper applications available at local events
- Network with WWSHS Government and Speech clubs to increase awareness and to

recruit a student volunteer

3. STATUS UPDATE ON COMMUNITY ART PROJECT IDEAS

Chair Krischel shared that a piece of art, currently being commissioned to highlight DEI principles, will be housed within the Warrenville Public Library. A suggestion was made to initiate a Warrenville IDEC logo contest with the local schools. Commissioner Legler will draft an initial plan to share at the next meeting.

4. STATUS UPDATE ON LAND BLESSING EVENT/CITY HISTORY

Chair Krischel shared that the Land Blessing is on hold. Commissioners discussed the desire to research and update the City's History and website.

5. REVIEW AND DISCUSSION OF UPDATED OBJECTIVES LIST

The Commissioners discussed the current objectives. A motion was made by Commissioner Wood to add the following objective to FY 2024: "Update website to incorporate a broadened and more diverse history of the city". Motion was seconded by Commissioner Rojas. The motion was unanimously approved.

6. FORMATION OF WORK GROUPS FOR OBJECTIVES AND TRAINING

The Commissioners reviewed each objective and created action steps where appropriate. The following assignments were made:

- Table cloth will be ordered for the June 2023 Multicultural Fest
- Kindness rock craft will be available for the June 2023 Multicultural Fest (Commissioner Wood)
- A hashtag will be created for use going forward and to tag kindness rocks for distribution (Commissioner Legler)
- Post card that we have available to raise awareness for the Commission will be updated with a sticker to add our email address for contact (TBD)

7. DISCUSSION OF DEI RESOURCES FROM THE INTERNATIONAL CITY/COUNTY MANAGEMENT ASSOCIATION (ICMA)

Commissioners discussed the available resources from the ICMA. Commissioners agreed to have copies of resources available at the next meeting and assign a resource to each member for review and presentation of any ideas or beneficial content.

G. COMMISSIONER COMMENTS/REPORTS

Commissioner Krischel recommended an action item on the next agenda to take a look at objectives. Ex-Officio Abraham shared library events that tie to current cultural events.

H. ADJOURN

A motion was made by Commissioner Wood to adjourn the meeting. Seconded by Commissioner Legler and passed unanimously. The meeting was adjourned at 8:12 p.m.

Respectfully submitted,

Commissioner Legler